



add energy group is a Norwegian based preferred supplier of competence and innovative solutions in niches of the energy market. The group has high ambitions for industrial growth and selective internationalization.

Our activities are organized according to the following business model:

- **Consulting**; Leading provider of multidisciplinary competence within drilling, well subsurface, safety and process operations – individually and in teams.
- **Drilling&Production**; Leading provider of innovative solutions along the production chain from the well to process plant that contribute to increased recovery, regularity, safety and cost efficiency.
- **Energy&Environment**; Leading provider of solutions within emissions-, discharge- and chemicals control and energy management.
- **add academy**; Leading provider of simulator based process training, Emergency Response Management & Support and Documentation for Operation (DfO).

We combine specialized skills with software development - to provide competence and innovative solutions to our clients. As a competence house, **add energy's** ambition is to attract and retain the best people because we are regarded as an excellent place to grow and contribute.

We take pride in our Vision&Value set and encourage you to test us towards our values:

- **Q&HSE**; Zero tolerance – Full compliance
- **Values**; Clear – Value focused – Innovative

add energy is registered in the Joint Qualification System, Achilles.

add energy's history starts in the mid 1980s, and the group has developed successfully since then. Our clients are predominantly Upstream Oil & Gas operators as well as industry regulators and industry associations. We have extensive experience from working on a wide range of key challenges in some of the most demanding offshore provinces in the world e.g. the North Sea, Australia, North America, West Africa and in the Arctic Region as well as in the Middle East.

add energy has offices in Stavanger and Oslo (Norway) and in Aberdeen (UK), and the company has about 170 dedicated personnel. Turnover for 2008 was approx. NOK 300 mill. The company has a healthy balance sheet and financial flexibility.

For more information about the company, please visit www.addenergy.no